# Medicare Physician Reimbursement Issues

& the Impact of Cost Shifting on Commercial Insurance Premiums

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## Medicare reimbursement of physicians falls far short of the cost of producing services

- MGMA National Practice Cost Study 1992-2000
  - ✓ Total operating costs/physician rose 31.7%
  - ✓ Physician Medicare payment increased only 13%
  - ✓ Medicare payment increases covered 40% of actual cost increases

## Medicare reimbursement of physicians falls far short of the cost of producing services

 Recent analysis at Marshfield Clinic demonstrated Clinic recovers approximately 70% of its costs in providing Part B services

Year	Medicare Revenue as a % of cost	
2000	71.52	
2001	70.59	
2002	68.50	

## Why is physician payment different than others?

- Physician reimbursement is the <u>only</u> payment system under Medicare tied to Gross Domestic Product (GDP).
- The Sustainable Growth Rate (SGR) formula reduces fees to physicians as volume of services increase.

#### 5.4% reduction in 2002!

## Why is physician payment different than others?

#### Physician services are based on Resource Based Relative Value System (RBRVS)

- ✓ Wisconsin is a single fee locality with fee schedule paid at approximately 95% of the national average
- ✓ RBRVS tried to assure that all services were paid at the same relative cost rate, without assurance of payment adequacy (I.e., lose the same rate for all services)

#### ■ RBRVS is not sensitive to:

- Aging of the population
- ✓ Increase in technology & advent of new services
- ✓ The shift of service focus from inpatient to outpatient

#### Why underpayment for physicians?

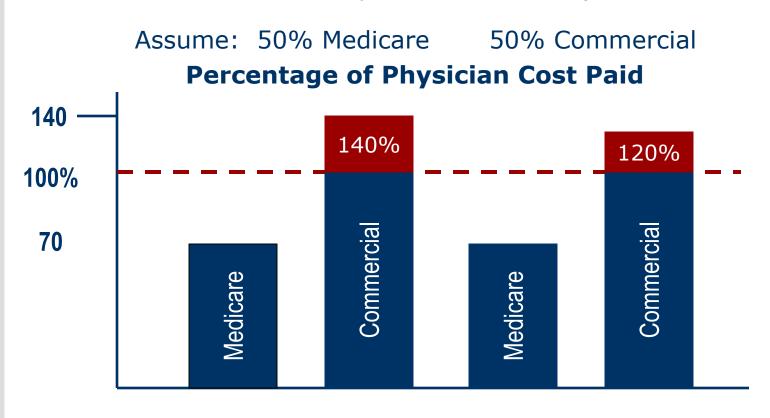
- Historic price freezes and price controls (Nixon era)
- Absolute limits on total physician payments
  - √ VPS Volume Performance Standards
  - ✓ SGR Sustainable Growth Rate

Even if Wisconsin physicians are conservative in practice and Florida physicians are not . . .

Everyone gets a lower update or cut.

# Medicare payments for physician services are significantly below costs and are causing a large cost shift to the private sector

Inadequate Government Payment Leads to Higher Insurance Rates



70% Medicare Payment to Costs 90% Medicare Payment to Costs

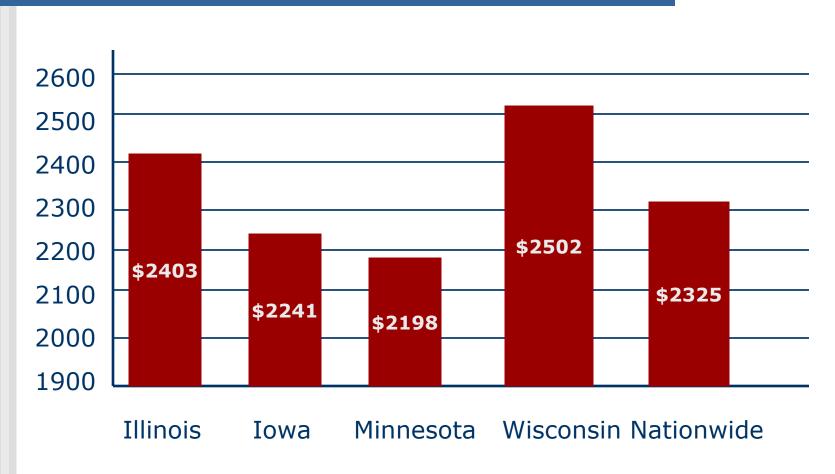
#### THE INSURANCE STORY



#### COMPETITIVE WISCONSIN

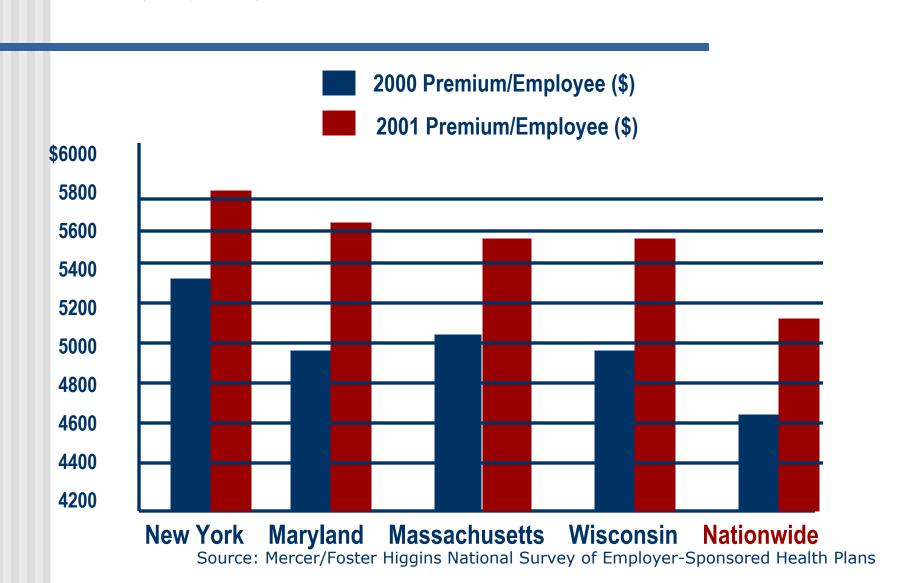


#### Average Annual Cost of Employment-Based Health Insurance - Single Coverage 1999



Source: Kaiser Study

#### Ranking of States by Health Care Costs per Employee per Year (does not include retirees)



### Milliman USA 2001 HMO Intercompany Rate Survey

	Rank	Total Manual Premium pmpm	%Wisconsin Over
North Carolina	1	\$216.54	
Wisconsin	2	214.46	
Florida	15	177.84	20.6
Louisiana	23	163.05	31.5
California	27	148.69	44.2

# Health insurance was once considered a "fringe benefit"



### It ain't fringe no more

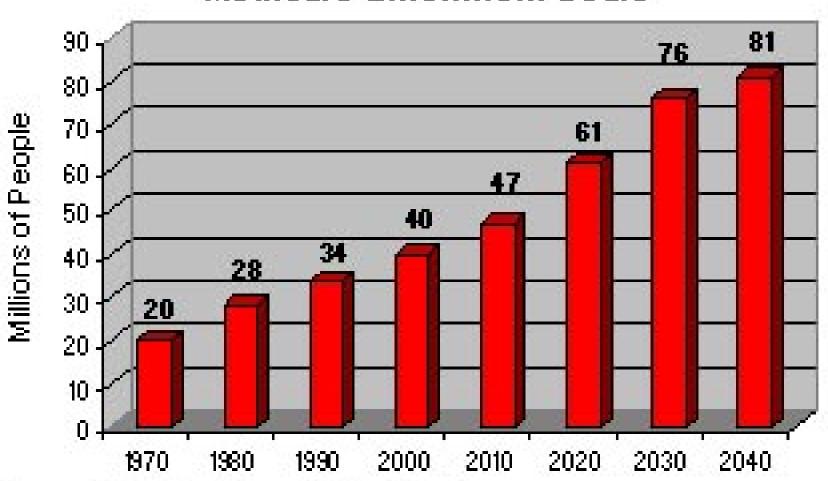
Family health premiums approaching \$10,000 per year

### Rural Areas Especially Hard Hit by Demographic Shifts



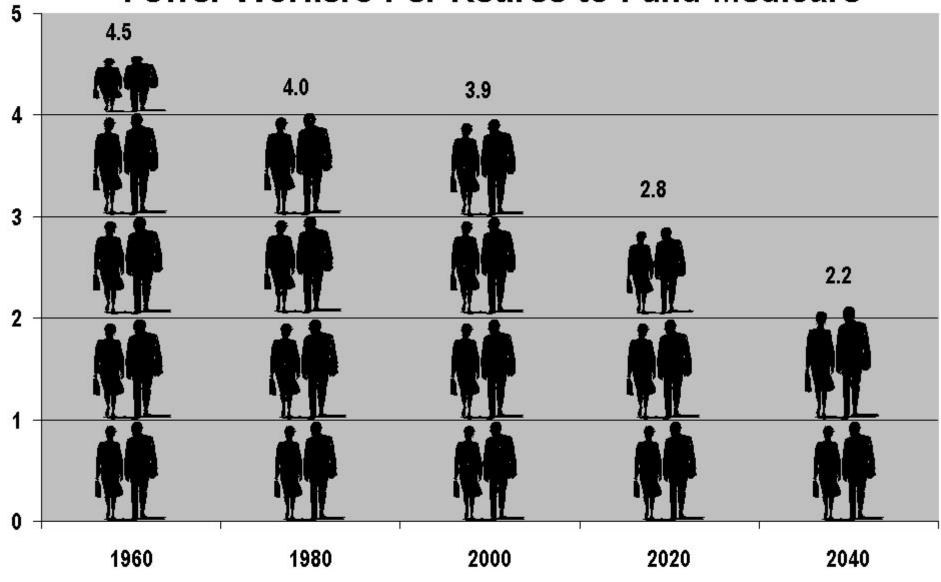
#### 77 Million Baby Boomers to Enter Medicare

#### Medicare Enrollment Soars



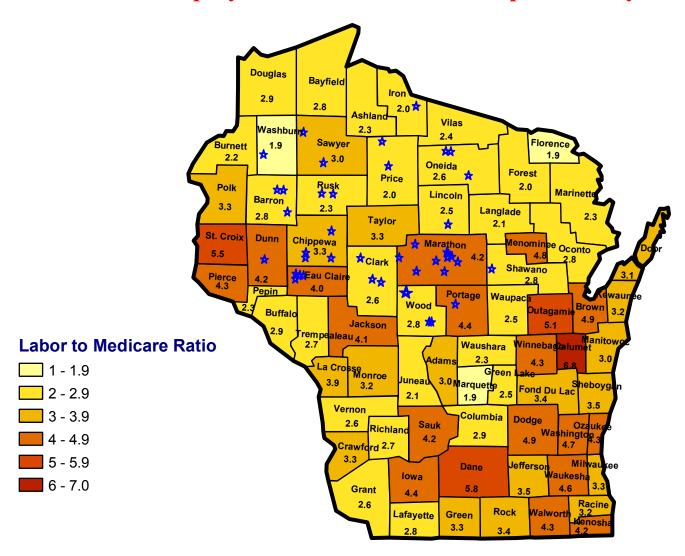
Source: Health Care Financing Administration

#### **Fewer Workers Per Retiree to Fund Medicare**



Source: Health Care Financing Administration

### Labor to Medicare Ratio Employed / Medicare Enrolled per County



# How does cost shifting affect insurance rates?

